Dialogue for Inclusion

Immersed in total darkness, individuals are confronted with their beliefs, biases and behaviours through a series of activities, lived experience stories and thought-provoking dialogue. Understand the neuroscience of inclusion at an individual, team and systems level. The dark experience accelerates, amplifies and anchors learning whilst challenging belief systems, resetting boundaries and shining a light on one's unconscious brain.



Workshop Topics:

- Neuroscience Understand how our brains are wired to work together for inclusion and belonging.
- Power, Stereotypes and Workplace Structures Explore the impact each element has on inclusion at a mindset, social competence and cultural level. G.R.A.C.E™
- Discover the power of inclusion through G.R.A.C.E™, psychological safety and importance of allyship.

Your Facilitators

Each Dialogue in the Dark workshop has a combination of a lead Facilitator and Lived Experience Facilitators.

Our Lived Experience facilitators are blind or have low vision, and are experts in nonvisual perception, creating an atmosphere of authenticity, empathy and openness. We maintain a 1:10 ratio of Facilitators to Participants.

Workshop Logistics:

- Dialogue in the Dark[™] workshops are powerful half-day immersive experiences comprising of individual and team activities conducted in complete darkness.
- Location workshops are conducted at an East Melbourne location, easily accessible via train or tram.
- 10 30 participants per session to optimise learning. Multiple sessions can be run on the same day for larger groups.
- · Health and Safety all materials and surfaces are disinfected prior to each session.





are you ready to challenge darkness?

How to book:

Email dialoqueinthedark@theculturegroup.com.au or Nadine 0419 569 112 | Joanna 0407 096 400 | Louise 0407 551 039 We look forward to working with you.

Guide Dogs Australia is our charity partner. If you'd like to make a donation as part of your fee.



E: dialogueinthedark@theculturegroup.com.au workshop booking, you can opt for a \$100, W: theculturegroup.com.au/dialogue-in-the-dark



