

DIALOGUE IN THE DARK™

powered by THE *culture* GROUP

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Dialogue in the Dark™ workshops are powerful immersive experiences comprised of individual and team activities conducted in complete darkness. Our Lived Experience facilitators are blind or have low vision and are experts in non-visual perception, creating an atmosphere of authenticity, empathy and openness. Being immersed in darkness, individuals and behaviours are challenged through a series of activities, lived experience stories and thought-provoking dialogue.

Power of the Dark

Being immersed in darkness, individuals are confronted with the unknown. The dark experience accelerates, amplifies and anchors learning whilst challenging belief systems, resetting boundaries and shining a light on one's unconscious brain. Even the temporary loss of one key sense will display a person's emotional intelligence and social competence, as these are the abilities that spring into action and are quickly enhanced.

Dialogue for Advanced Adaptive Leadership



This custom built workshop explores one of the key leadership factors shaping success in the workplace; the impact of communication using the frame of Adaptive Leadership principles. You will play an active role in stepping out of your comfort zone, have meaningful dialogue while leveraging whole person connectivity. Topics that will be explored during this experience include; intent vs. impact, initiative and adaptive thinking, the importance of holding agency, and adopting a courageous mindset to sustain innovative, authentic interactions.

Participants have the unique opportunity to learn from a combination of sighted and low vision or blind, lived experience facilitators who expertly bring this workshop to life. Dialogue for Advanced Adaptive Leadership is powered by The Culture Group.

We are proud to work in partnership with Australian Graduate School of Management to support the Advanced Adaptive Leadership Program.

are you ready to challenge darkness?

Guide Dogs Australia is our charity partner. If you'd like to make a donation as part of workshop booking, you can opt for a \$100, \$200 or donation which can be included in your fee.

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